## WE HAVE GREAT BENEFITS OPTIONS FOR 2026!

We encourage all full-time, benefits-eligible employees to review your coverage during **Open Enrollment, Nov. 1-15**, and join us at our informational meetings and open lab sessions to learn more.
Our Human Resources team is here to help you make the best choices for you and your family.

• Who: All full-time employees

What: Review your current coverage and make any changes for the 2026 plan year

• When: Nov. 1-15, 2025

Enrollment will be online through the benefit portal, Plan Source. <u>Even if you do not wish to make changes</u>, all full-time employees must log into the benefit portal and complete enrollment to ensure <u>coverage in 2026</u>.

**Plan Source Username:** full Kalamazoo Valley email address **Password will be reset to your birthdate:** YYY/MM/DD

## **Informational Meetings:**

Representatives from Kalamazoo Valley Community College's benefits partner, Gallagher, will be on campus to discuss 2026 plan changes, premiums and additional ancillary benefits (e.g., Omada, Hinge Health, 2<sup>nd</sup> MD). These will be one-hour sessions with time for Q&A.

Click on a date to sign up:

- Oct. 29, 1-3 p.m., TTC | Room 3250
- Oct. 29, 3:30-5:50 p.m., TTC | Room 3250
- Oct. 30, 8:30-10:30 a.m., TTC | Room 4370
- Oct. 30, 11 a.m.-1 p.m., TTC | Room 4370

## **Drop-In Lab Sessions:**

Members of Human Resources will be available to assist with Plan Source login and online enrollment. No need to sign up. Just drop in!

- Nov. 5, 9 a.m. -1 p.m., CAH | Room 207
- Nov. 6, 9:30 a.m.-4:30 p.m., TTC | Library Lower-Level Lab
- Nov. 10, 9 a.m.-4 p.m., AWH | Room 208
- Nov. 12, 9 a.m.-4 p.m., TTC | Library Lower-Level Lab

## **2026 Rates**

Below are monthly rates for 2026. The new rates will be effective starting Jan. 1, 2026

	Enhanced 250 PPO	Value 500 PPO (Known as Simply	Enhanced HSA 2000	Priority HSA 2500
		Blue)		
Employee Only	\$272.00	\$142.00	\$198.00	\$ 54.00
Employee &				
Spouse or Child	\$548.00	\$280.00	\$392.00	\$ 96.00
Family	\$742.00	\$390.00	\$510.00	\$120.00